

WWLP - EEO PUBLIC FILE REPORT				Revised: 10/20/06
Hiring information for the period December 1, 2005 - November 30, 2006				
	Recruitment	Recruitment	Recruitment	
New Hires	Sources	Source of	Sources of	
by Position	Used**	Hiree**	Interviewees**	
TV Account Executive	1 - 86, A - L	Blind Resume Submission	Blind Resume Submission	
National Sales Manager	1 - 86, A - L	Promoted Employee from Within	Current Employee, Spots n Dots, Broadcasting & Cable mag	
Reporter	1 - 86, A - L	WSHM	WWLP website; WSHM	
TV Account Executive	1 - 86, A - L	Employee Referral	Employee Referrals	
Anchor/Reporter/News Producer	1 - 86, A - L	NECN Referral	NECN Referral, WB11, WWLP website, CT Sch of Broad.	
Traffic Assistant	1 - 86, A - L	Employee Referral	Employee Referral, WWLP website, PR Cultural Ctr	
A/R Specialist	1 - 86, A - L	WWLP website	WWLP website, America's Job Bank, Natnl Job Bank for Broadcasters	
TV Account Executive	1 - 86, A - L	Referred-former employee	Former employee referral, Walk-In/Blind Resume submissions	
Master Control Operator	1 - 86, A - L	WWLP website	WWLP website	
TV Account Executive	1 - 86, A - L	Referred-former employee	Former employee referral, newspaper, UMass	
Promotion Producer	1 - 86, A - L	WWLP website	Current employees, WWLP website	
*TOTAL number of interviewees for 12/05 - 11/06 = 45				
<i>TOTAL from each recruitment source is as follows:</i>				
- WWLP Website = 20				
- The Republican Newspaper = 1				
- Promoted employee from within = 1				
- Referred by former employees = 2				
- Referrals by current employees = 5				
- NECN = 1				
- WB11 = 1				
- Connecticut School of Broadcasting = 1				
- Broadcasting & Cable Magazine = 1				
- Spots n Dots = 1				
- Puerto Rican Cultural Center = 1				
- America's Job Bank = 1				
- National Job Bank for Broadcasters = 1				
- Walk-ins/Blind resume submissions = 7				
- WSHM = 1				
**Refer to EEO Mailing List/Web Sites				